

Pauline M. Sato

Honolulu, Hawai'i

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Professional Experience

- 2010 – present Program Director
Agricultural Leadership Foundation of Hawai'i
- ◆ Provides leadership in developing, implementing and evaluating the Agricultural Leadership Program (ALP)
 - ◆ Develops ALP curriculum that provides leadership development opportunities for Hawai'i's agricultural, natural resources management, and rural communities
 - ◆ Supports and encourages networking among alumni
- 2009 – present Executive & Program Director
Mālama Learning Center
- ◆ Provides strategic networking among schools, non-profit organizations, businesses, government agencies and community leaders to build collaboration toward environmental and sustainability education, focusing on West/Leeward O'ahu communities
 - ◆ Co-directs the Hawai'i Green Collar Institute and Mālama 'Āina Field School
 - ◆ Creates and conducts new programs as opportunities arise and partnerships develop
 - ◆ Oversees public relations, marketing, and media outreach
 - ◆ Conducts fundraising via grants, contracts, and other revenue sources
- 2004 - 2010 Coordinator
Mālama Hawai'i
- ◆ Managed partnership of more than 70 member organizations
 - ◆ Conducted community outreach for ecosystem restoration and conservation projects
 - ◆ Selected as crew member for long distance voyages on Hōkūle'a to Palau (2007) and Palmyra (2009) to promote marine conservation
 - ◆ Coordinated Hawai'i International Year of the Reef (2008) campaign in partnership with State Department of Land and Natural Resources (DLNR)
 - ◆ Conducted community outreach and media support for the Ka'ena Point Ecosystem Restoration Project (The Wildlife Society – Hawai'i Chapter)
- 2005 – 2009 Public Awareness and Action Coordinator
The Nature Conservancy of Hawai'i
- ◆ Initiated and directed Conservation Action Planning (CAP) for Maunalua Bay
 - ◆ Conducted grass roots outreach with local fishers and community leaders for the Fair Catch (responsible fishing) social marketing campaign
 - ◆ Helped form the non-profit Mālama Maunalua and developed outreach programs including Maunalua Makai Watch volunteer program
- 1998 – 2005 Director, O'ahu Program
The Nature Conservancy of Hawai'i
- ◆ Oversaw natural resources and community outreach programs using Honouliuli Preserve as a model (annual budget approximately \$700,000)
 - ◆ Served as strategic advisor to the Coordinator of the public/private Ko'olau Mountains Watershed Partnership and Executive Committee member
 - ◆ Wrote the preliminary assessment for the establishment of a Wai'anae Mountains Watershed Partnership
 - ◆ Led the effort to design a model learning center focused on sustainability in the city of Kapolei (Mālama Learning Center)

- 1991 - 1998 Community Outreach and Education Coordinator
The Nature Conservancy of Hawai'i
- ◆ Created and conducted an experiential summer internship course, Hoā`āina, Stewards of the Land, for more than 75 high school and college students over seven years; many are conservation professionals today
 - ◆ Conducted training programs for volunteer preserve hike leaders on four islands
 - ◆ Created educational displays and interpretive signs
 - ◆ Conducted more than 100 presentations to school and community groups
- 1989-1991 Curriculum Dissemination Specialist
`Ōhi`a Project, Bishop Museum, Hawai'i
- ◆ Coordinated and conducted teacher training workshops on all major Hawaiian Islands
 - ◆ Developed instructional activities and slide presentations
 - ◆ Served as key contact between the Project and state educational administrators
 - ◆ Organized field experiences for teachers across the state

Volunteer/Board Experience

- 2011 - 2013 Board of Directors, 100th Infantry Battalion Veterans (President and Immediate Past President)
- 2010 – 2013 Board of Directors, University Laboratory School Alumni Association (Treasurer)
- 2009 - 2013 Leadership and Project Director, Mālama Hawai'i
- 2009 - 2013 Polynesian Voyaging Society crew member and volunteer
- 2005 – 2006 Pacific Century Fellows program, Honolulu
- 2003 – 2009 Board of Directors, Mālama Learning Center
- 2003 – 2013 Board of Directors, Friends of Honouliuli (President)
- 2003 – 2005 Executive Committee, Ko'olau Mountains Watershed Partnership
- 2001 – 2003 Hawaiian Academy of Science council member
- 2000 – 2003 State of Hawai'i Environmental Council; Education co-chair
- 1999 – 2013 Executive Committee, Sierra Club Hawai'i Service Trip Program
- 1996 – 2000 Board of Directors, North American Association for Environmental Education
- 1992 – 1996 Board of Directors, Hawai'i Environmental Education Association
- 1986 – present Volunteer for various public and private organizations working in conservation

Awards/Certificates

- 2014 Hawai'i Conservation Alliance Distinguished Service Award
- 2014 Completion of Common Core Black Belt Leadership I Certification
- 2001 Mālama Hawai'i Appreciation Award
- 1991 The Nature Conservancy of Hawai'i, Volunteer of the Year
- 1983 University of Michigan Minority V.I.P Leadership Award and Jeannine Boukai Award

Formal Education

University of Hawai'i, Mānoa
College of Education
Master's degree in Educational Technology
Concentration in Instructional Development

University of Michigan, Ann Arbor
School of Natural Resources
Bachelor of Science in Natural Resources
Emphasis on Environmental Education and Advocacy

University Laboratory School, Honolulu
High school diploma